

SMC to offer local Exchange With Industry Program

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As part of its Systems Engineering Revitalization effort, the Space and Missile Systems Center is initiating its own Exchange With Industry Program to send a selected group of Air Force officers and civil servants to work in local industry and bring local industry employees to work on the base for a six-month period.

This program is designed to develop qualities and abilities in selected officers and civilians necessary to make them more effective managers and professional or technical leaders; and to provide them with a better understanding of organizational structure, management methods and technologies of modern industry.

Similar to the Air Force Institute of Technology Education With Industry Program, the intent of the SMC EWI Program is to provide selected SMC officers and civilians with the opportu-

nity to experience on-the-job education and exposure to private sectors of the economy or other government agencies. Initial assignments will be with NASA's Jet Propulsion Lab and The Aerospace Corporation, and will be expanding to include local prime contractors beginning early next year.

This program is open to eligible Air Force officers and civil service personnel. Generally, the SMC EWI program is aimed toward Air Force officers up to and including the rank of captain, and civilians in the grades of GS-12 and GS-13. However, all officers and civil servants are eligible to apply. All selectees should have a competitive record and a demonstrated potential for advancement within the Air Force.

In the first phase of the SMC EWI process, a selection board will convene the week of Dec. 9 to select SMC people for participation in the program. These first positions will be with JPL and The Aerospace Corporation.

Applicants must meet the following

prerequisites:

- Lieutenants must have 12 to 18 months time on station as of Oct. 31 (waivers will be considered);

- All other officers must have less than 15 months TOS as of Oct. 31 (waivers will be considered);

- Officers must not have any quality force factors (UIF, Referral OPR, currently on the Weight Management Program);

- Applicants must have completed Professional Military Education appropriate for their rank/grade;

- Applicants must be willing to commute.

In addition, in order to receive the maximum benefit of the program, it is recommended that applicants not be enrolled in Squadron Officer School, Air Command and Staff College or Air War College during their six-month EWI assignment. If, however, you are offered the opportunity to attend any of these PME courses while in the EWI program, that will be considered and, if necessary,

you may be released from the program.

This program is targeted for the technical/program management community at this time, but if successful, it could be later expanded to include other functional areas.

A briefing outlining the SMC EWI Program is available at http://ax.losangeles.af.mil/se_revitalization/ewi/website/ewi_05nov_nn.pps. A website is being developed that will have more details regarding the SMC EWI Program, including typical jobs at JPL and The Aerospace Corporation.

To apply for the program, visit http://ax.losangeles.af.mil/se_revitalization/ewi/website/application_form.doc. Applications are due to the Systems Acquisition office no later than Dec. 6 at 5 p.m. Selectees will be notified the week of Dec. 16 and can expect to start their six-month assignment in January. This process does require a supervisor's approval and recommendation.

Call Col. Paul Humel at 363-3102 for more information.